

THE CRAFTHUB SCIO		  SC 052087 Registered OSCR 24 Oct 2022
Document Title	ETHOS	
Document Reference	007	
Version	1.0	
Issue date	Oct 2022	
Review Date	Oct 2023	
Author	CC	
Applicability	All areas of operation	
Pages	2	

ETHOS

Bringing people together

People are the very foundation of why we exist and through our services and activities we aim

- To bring people together of all ages and abilities.
- To facilitate new friendships,
- To inspire and support each other nurturing mutual enjoyment and well-being

facing the future together, supporting each other with humour in good times and comfort in difficult times ...

Our Vision

Bringing people together - creating employment and providing opportunities for creative social interaction for our local community through

- Managing a retail outlet for the sale of locally produced hand-made arts and crafts.
- Developing a series of Arts and Crafts workshops that take place throughout the year
- Providing a social space for locals and visitors to enjoy light refreshments in a warm, welcoming and creative environment
- To co-exist with and promote all other island services through first-hand knowledge, leaflets, business cards etc. helping each other out for mutual benefit
- To work with like – minded community focused groups and suppliers with ‘a spirit of goodness’ developing partnership working for mutual benefit.
- To ensure that everything we do and everything we buy is as environmentally friendly, sustainable and based on fair working practices as possible

Like minded partnerships

We aim to source our goods, and services from like-minded organisations and companies – those that reflect on the important things in life – those that have a ‘spirit of goodness’ about them.

Sourcing services, goods and materials

Wherever possible we will support our local makers, tutors and businesses that supply us with locally made products and services

Wherever possible we will buy organic, fairtrade and sustainable products and ingredients for the items we produce ourselves.

Environmental conscience

Wherever possible we will buy products that are environmentally friendly and use suppliers that are environmentally aware.

We will look for renewable, sustainable, biodegradable products wherever possible.

We will avoid waste and reuse and recycle wherever we can.

We will dispose of waste produced through providing our services in an environmentally responsible way.

Fair working practices

We provide flexible and supported working for all ages and abilities.
We have a flat pay structure where every job is considered equal and all employees are treated with respect

Signed

Name and Position

Date